



## COLLECTIVE AGREEMENT EXPIRES DEC 31 - NEGOTIATIONS COMING SOON!

All SEA-Unite members need to be involved in preparing for the Collective Agreement negotiations starting in November. SEA-Unite will be holding departmental meetings for members to help draw up claims to make in the negotiations. These can include the big issues like pay rises, breaks, part time hours, rights of casuals, lieu days, Chinese New Year and redundancy pay. It can also include small departmental issues that can only be fixed through collective bargaining.

At the end of October there will be all-up stop work meetings where we will vote on the final claims list and elect a bargaining team. This meeting will also elect a new executive and officers of SEA.

### RESTRUCTURES – NO ONE IS SAFE!

SEA-Unite has been busy dealing with a number of restructuring proposals at SkyCity. These have affected Dealer Higher Duties, Carpark, Gaming Machines, Cleaning Services, Grand Concierge, Beverage trolleys, Orbit, Housekeeping managers. What we have seen is a pattern of removing some layers of supervisors, cutting labour if possible, moving to part time or casual employment. Unfortunately companies are legally allowed to manage their business to suit their belief in what is most profitable. Often what the union is restricted to doing is managing the process so that the decisions are objective and fair. In the first three cases we had to take the company to court over the process. We believe we have stopped managers misusing the process to promote their pets and get rid of those they don't like. We have also significantly improved the position of part-time workers. Because managers have also been targeted a number have asked to join SEA-Unite recently.

We believe the company has rushed these restructuring processes, not allowing staff or the union adequate time to consult and report back to members. We will want to raise this issue in the negotiations of a new Collective Agreement.

### UNITE RECRUITING TEAM ON SITE FOR NEXT TWO WEEKS

Say hello to the Unite recruiting team that will be on site 24/7 for the next few weeks. They are Omar Hamed (Wellington organizer); Lei Jin (Fast Food & Cinemas); Barry Sutherland (Security organizer); Desmond Leota (Hotels organizer); Bernie Mulhern (Fast Food and Cinema organizer); Liam Walsh (Fast food and Cinemas); Joe Carolan (Unite campaigns organizer); Mike Treen (Unite National Director). Give them all a warm SkyCity welcome and help them increase SEA-Unite on site.



### STAND UP FOR YOUR WORK RIGHTS – PAID STOP WORK MEETING ON OCTOBER 20

On 20 October 2010 thousands of workers all around New Zealand are standing up for fairness at work and protesting at the proposed employment law changes that the Government is pushing through Parliament. These include the right of all employers to sack within the first 90 days with no appeal; restrictions on a union's rights to talk to workers; and reduced rights to sick leave. Stop work meetings are being held in a dozen towns and cities. SkyCity have been sent a Section 26 notice which means you can take paid time off from 12.30pm to 2.30pm to attend the meeting in Auckland.

1. Join the stop work meeting at Tesltra Clear Stadium Manukau City from 1pm.
2. Sign some postcards to the Prime Minister at the table in 24/7

[www.fairness.org.nz](http://www.fairness.org.nz)

### TARGET 1000 MEMBERS FOR THE NEGOTIATIONS

SEA-Unite wants to have a minimum of 1000 members when we start negotiations for the Collective Agreement in November. This will also mean we have the largest single site union membership in the country.

### NOTICEBOARD

Sea-Unite remains unhappy with the moving our notice board and the failure to provide an equal replacement in terms of size, quality or location. Because of this we will be delivering newsletters directly to staff at their workstations if need be to ensure everyone is kept informed.

### UNITE NATIONAL DELEGATES CONFERENCE – NOVEMBER 25-27

Unite The Union will be having its first delegated national conference this year. This will be a coming of age for the union and an exciting and educational few days. There will be classes, guest speaker, films and parties. Each sector of the union will meet and plans for Rugby World Cup year will be decided.


The executive team elected at the stop work meetings in early November will make up the delegation but any member is welcome to attend as an observer.

### NICK LAKE MOVES ON TO GREENER PASTURES

SEA-Unite delegate and Past president Nick Lake accepted an offer of a full-time Rugby contract with a club in Wales. We wish him all the best and may he make lots of money!



Nick Lake former SEA President now Rugby star

 This is a membership (tick one):  
 Application  Renewal  
 Mr.  Mrs.  Ms

First Name:

Family Name:

Date of Birth:  /  / 19

E-mail:

Postal Address:

Suburb/Town:

City:

Phone Mobile:  -

Home:  -

- I authorise Unite to be my representative under the Employment Relations Act 2000 or its successor.
- I authorise my employer to deduct my fees from my wages and send them to Unite and to cease deductions for any other union.
- I agree to the terms and conditions on the attached card.

Signature:

Date:  /  / 20

Employer: SkyCity Auckland Ltd

Department:

Job Title:

Shift Start:  Sunrise  Day  Swing

Employee #:

Tick to be part of the activist network:

Tick to be notified about any union seminars:

Place form in the SEA-Unite drop-box, opposite Wardrobe on Level 1

Office use only  
Place card number sticker here

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